Modern Slavery & Human Trafficking Statement

Recruitment Solutions (SW) LTD is committed to preventing modern slavery and human trafficking in our operations and supply chains. We recognise our responsibility to promote ethical labour practices and ensure that our workforce is treated with dignity and respect.

Scope

This policy applies to all employees, temporary workers, and suppliers of Recruitment Solutions (SW) LTD, as well as any third parties acting on our behalf.

Commitments

Compliance: We will comply with all applicable laws and regulations regarding modern slavery and human trafficking.
Risk Assessment: We will conduct regular assessments of our operations and supply chains to identify potential risks of modern slavery and take appropriate actions to mitigate these risks.
Training and Awareness: We will provide training to our employees and stakeholders to ensure they understand the risks of modern slavery and how to recognise and report it.
Supplier Engagement: We will engage with our suppliers to ensure they uphold similar standards and commitments to prevent modern slavery. This includes reviewing their policies and practices and requiring them to comply with our standards.
Reporting Mechanism: We will establish and maintain effective reporting mechanisms for employees and stakeholders to report concerns regarding modern slavery without fear of retaliation.

Responsibility

All employees are responsible for understanding and adhering to this policy. Management is responsible for promoting a culture of compliance and ensuring that adequate resources are provided to implement this policy effectively.

Conclusion

Recruitment Solutions (SW) LTD is committed to acting ethically and with integrity in all our business relationships. By implementing this Modern Slavery Policy, we aim to ensure that our operations are free from exploitation and contribute positively to our community and society at large.

Approval and Review

This policy will be reviewed annually and updated as necessary. The next review date is April 2025.

Approved by: **Steven Williams** **Position:** **Director**

1st April 2024